

# HOWARD

## CIVIL ENGINEERING

NEWSLETTER

JUL 2021

ISSUE #5





# A word from Michael

If the past 18 months have taught us anything, it is that the construction industry is only as resilient as its people.

Our team has always been one of our strongest assets here at Howard Civil Engineering, and I feel incredibly encouraged by the ever-persevering resilience and drive of our team.

Since the issue of our last newsletter, I am pleased to say that our people have worked hard to continue our injury-free streak (page 14) and achieve several multi-million-pound projects for both new and existing clients (page 4).

Next weekend, I am looking forward to further proving the resilience of our team as we tackle the Tough Mudder 5K!

A team of ten, including myself, are taking to the mud to fundraise for Mind in Bradford and would be grateful for support from our colleagues, suppliers, subcontractors, and clients in helping us achieve our fundraising target of £3,000!

Finally, I'd like to welcome you to your latest edition of the Howard Civil Engineering newsletter. I hope you find it to be an interesting read!

*Michael Howard*

**£14.5M OF  
UPCOMING  
PROJECTS IN  
YORKSHIRE**



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**HOWARD**  
CIVIL ENGINEERING

## HCE secures place on £400m national framework



Page 2

# WHAT'S OCCURRING?



**HOWARD**  
CIVIL ENGINEERING

## We're moving!



Howard Civil Engineering has a new home!

We are very excited to be relocating to our brand new, contemporary office on Limewood Approach, Leeds, along with our sister company, Erris Homes.

Our new office boasts two sleek meeting rooms, several informal break-out areas, and a fresh new look.

Most importantly, Howard Civil Engineering's new headquarters will sit directly next to Howard Plant Hire's plant yard!

We look forward to welcoming you to our new offices soon.

## HCE secures place on £400m national framework



Pre-contracts manager Brian Barton (left) and pre-construction director Peter Howard (right)

**Great news! Howard Civil Engineering have been awarded several places on the North East Procurement Organisation's (NEPO) Civil Engineering and Infrastructure Works framework agreement.**

Out of 13 potential lots, we have placed on four separate lots up to £3m and are a reserve contractor on two lots up to £5m.

Pre-contracts manager Brian Barton (pictured, left) spearheaded Howard Civil Engineering's framework application and is thrilled with the outcome.

'Needless to say, I am delighted to have played a key role in securing Howard Civil Engineering's first framework award,' said Brian. 'Let us hope this is a platform for more future success!'

Managing director Michael Howard echoed Brian's comment: "There has been a lot of time, hard work and energy gone into achieving our first framework.

"A lot of credit goes to Brian for spearheading it and engaging the wider team in assisting him, and to (Pre-Construction Director) Peter [Howard] (pictured, right). I am very excited to see where this new venture takes us."

Well done, Brian and Pete!

# WHAT'S OCCURRING?



## Encouraging Yorkshire women into construction



L-R: Chloe-Leigh Preston, Sophie Henderson, Abbie Harrop

Following Howard Civil Engineering's recent partnership with Rotherham Skills Academy, we were thrilled to attend their Women in Construction event with the aim of encouraging more women to join the construction industry in May.

Pre-construction coordinator Sophie Henderson

(pictured, centre) and marketing manager Abbie Harrop (pictured, right) spoke to a room full of women, who are out of work and unsure of the next step to take in their careers, about the various roles available in the industry and discussed their personal experiences so far.

Sophie and Abbie spoke alongside spokespeople for Engie and Wates, and Labour's Shadow Minister for Further Education and Skills, Tony Perkins MP.

"As a young woman who started her career in the construction industry, I was honoured to share my experiences with these women and encourage them to consider the industry in their next job move," said Sophie.

Following the event, eight of the attendees made the decision to start their careers in construction with Rotherham Skills Academy. Well done, ladies!

## Say hello to EasyBOP



From 1st August 2021, we will be switching over to a new, construction-specific management software - EasyBOP!

EasyBOP will replace our current file system and will enable you to easily access shared files and forms remotely.

Excited? Us too! If you have any questions, please contact EasyBOP champion Jake Godfrey: [jake.godfrey@howardcivileng.co.uk](mailto:jake.godfrey@howardcivileng.co.uk).

# NEW PROJECTS



**HOWARD**  
CIVIL ENGINEERING

## Entice, Leeds



Entice is Strata Homes' new development of 48 two-bedroom homes in Horsforth, Leeds.

This is Howard Civil Engineering's first project for Strata Homes. We have been chosen to deliver the infrastructure for this exciting new development, including the construction of highways and the installation of drainage.

[Read more](#)

## Phoenix, Leeds



The tallest building to be constructed in Leeds for over a decade, Phoenix Leeds is a brand new private residential scheme of 367 luxury apartments in the centre of Leeds.

Howard Civil Engineering has been chosen by our client, Torsion Group, to deliver the reinforced concrete basement for this highly anticipated new development.

[Read more](#)

## Rother Living, Rotherham



Rother Living is a program by Rotherham Council to introduce a mixture of houses and apartments for council housing, shared ownership, and affordable sale.

We are delighted to be providing a multi-disciplined civil engineering package which will take approximately 63 weeks to deliver.

[Read more](#)

# NEW PROJECTS



**HOWARD**  
CIVIL ENGINEERING

Upcoming projects across the region...



Click to  
read  
more

## Engine Shed Lane

We are culverting a 150m stretch of Ings Beck to assist with the upgrade of a busy thoroughfare in Skipton.



Click to  
read  
more

## Spa Fields

Our first project for Gleeson Homes, we will be delivering the roads and sewers package at this exclusive development in Doncaster.



Click to  
read  
more

## Dewsbury Road

Read more on our new £4m groundworks and infrastructure package for a 267-home development in Brighouse.



Click to  
read  
more

## Leeds General Needs

Right on our home turf, we are delivering a complex £2m groundworks package for this 41-home development in Seacroft.

# TEAM SPIRIT



**HOWARD**  
CIVIL ENGINEERING



## Help us take on Tough Mudder!

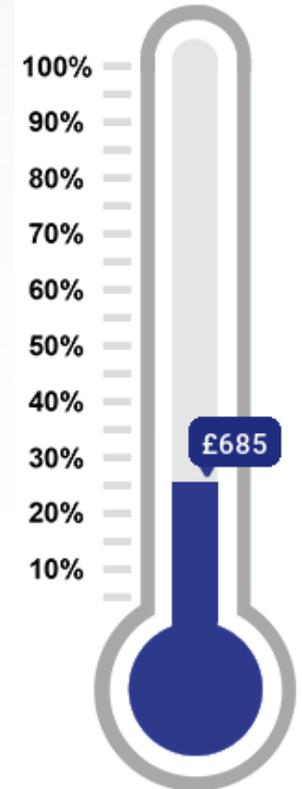
A team of 10 from Howard Civil Engineering and Erris Homes are all set to put their physical and mental stamina to the test later this month as they take on the Tough Mudder 5K in aid of Mind in Bradford!

Michael Howard, Peter Howard, Scott Leather, Rory Conroy, Alison Whincup, Emma Brier, Abbie Harrop, Tom Mitchell, Ben Pritchard, and Dan Heffernan will be tackling 13 gruelling obstacles over a distance of 5K, including freezing ice baths, painful electric shocks, and steep, muddy walls.

We have raised £685 our £3,000 fundraising target - help support our team as they endeavour to make a difference!



Goal: £3000



[Click to sponsor](#)

### Thanks for the support so far!



# IT'S ALL ABOUT YOU...



**HOWARD**  
CIVIL ENGINEERING

Say hello to the newest members of the Howard Civil Engineering team!



**David Lancashire**

Howard Plant Hire  
Depot Manager



**Andy Broadbent**

Howard Plant Hire  
Service Desk Manager



**Jake Godfrey**

Environment and  
Sustainability Graduate



**Chloe-Leigh Preston**

Marketing Apprentice



**Jamie Rainton**

HR & Payroll Coordinator

# IT'S ALL ABOUT YOU...



**HOWARD**  
CIVIL ENGINEERING

## Your Mental Health First Aider is here for you

There are plenty of different types of support out there, and a Mental Health First Aider can help you access them.

Mental Health First Aiders are a point of contact if you, or someone you are concerned about, are experiencing a mental health issue or emotional distress. They are not therapists or psychiatrists, but they can give you initial support and signpost you to appropriate help if required. If you have any questions about Mental Health First Aid, please contact:



**Sophie Henderson**

sophie.henderson@howardcivileng.co.uk



## TEAM ANNIVERSARIES

*Thank you for all your hard work!*



**PATRICK FURLONG**

Project Manager  
- 7 years



**EWAN BROMLEY**

Engineer  
- 3 years



**BRIAN BARTON**

Pre-Contracts Manager  
- 1 year



**CONNOR HAYES**

Trainee Engineer  
- 1 year



**BENJAMIN PRITCHARD**

Graduate Quantity Surveyor  
- 1 year



**STEPHEN BIRKS**

Estimator  
- 3 years

ON-SITE SPOTLIGHT...

# HUDSON QUARTER



**HOWARD**  
CIVIL ENGINEERING

**Client:** Caddick Construction **Value:** £5m

Replacing a prominent 1960s office building in the centre of York, Hudson Quarter is a 160,000<sup>2</sup> residential, retail and office development.

Three concrete frames and one steel frame make up four blocks around a landscaped central courtyard.

Howard Civil Engineering delivered multiple products on this tight city-centre site, including the groundworks package, three reinforced, eight-storey concrete frames, external works, and hard landscaping.

"The Howard Civil Engineering team pulled out all the stops and the end result is something I am very proud of," said contracts manager James Page.



"Howard Civil Engineering have worked safely and tirelessly to deliver a superb end product on time despite the challenges of the pandemic. We look forward to working with Howard Civil Engineering again."

Jason Simms, Project Manager,  
Caddick Construction

[Click to read more](#)

PROGRESS ON...

# GATEWAY 36



**HOWARD**  
CIVIL ENGINEERING

**Client:** Harworth Group **Value:** £3.5m

Spanning a whopping 126 acres, Gateway 36 is a new, high quality mixed-use development residing on the former site of Rockingham Colliery.

This is Howard Civil Engineering's first project for Harworth Group, and comprises large-scale earthworks, offsite highway works, onsite roads, infrastructure, drainage, new utilities, and existing utility diversions.

We are pleased to say that we will be reusing 6130m<sup>3</sup> of crushed material on this site, and that we have worked to achieve what will eventually be a cut-fill balance!

We are scheduled to complete work on this project later this summer.



[Click to read more](#)

# GIVING BACK TO OUR COMMUNITY



## Introducing our new sustainability targets

In 2020, Howard Civil Engineering donated a whopping £41,000 to a range of national and local charities, schools, sports clubs and enterprises!

As fantastic as that sum is, we've decided to set our sights on a much heftier goal for 2021.

This year, we're aiming to contribute £50,000 and volunteer a total of 50 working days to benefit our local community!

So far, we have contributed £8,000 and volunteered 16 working days in 2021.



A team of 10 from Howard Civil Engineering are hoping to boost those figures at the

end of July as they take on the Tough Mudder 5K in aid of Mind in Bradford! The fundraising target is set at £3,000 - sponsor the team today and help them beat their target!

[Click to sponsor us!](#)

### Prioritising mental health

While we have already made great strides towards encouraging discussions around mental health and providing support for those with poor mental health in the workplace, Howard Civil Engineering are committed to expanding the level of awareness and help available.

This will include increasing the number of

trained in Mental Health First Aid and ensuring that every member of the Howard Civil Engineering team is trained in Mental Health Awareness as standard by 2025!

### Nurturing new talent

Did you know that 7% of our workforce are apprentices? By 2025, we are hoping to significantly increase this figure to 12%!

Not only that, but we are also partnering with new colleges and training providers to increase our talent pool and offer four work experience placements per year.

Do you have any suggestions on how we can further improve our sustainability as a company? Email Sophie Henderson or Jake Godfrey with your ideas!

# GIVING BACK TO OUR COMMUNITY



## Helping the homeless back on their feet in Leeds



**Howard Civil Engineering have been a long-term supporter of Cleckheaton-based social enterprise The Howarth Foundation, and we are very proud to have supported them with the recent launch of Hidden Owls, their new community-based project in Leeds!**

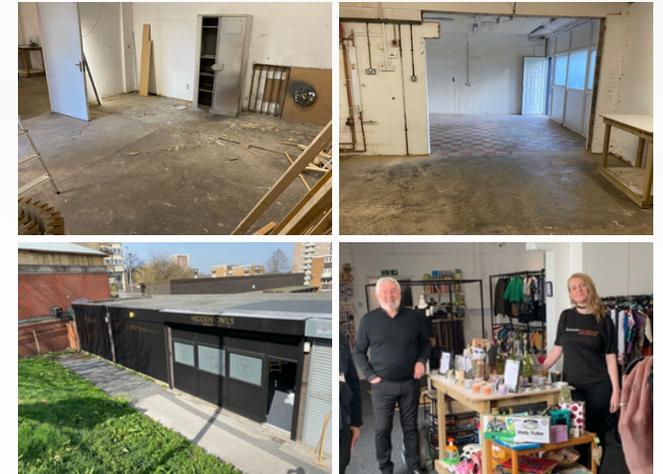
Based in Armley town centre, Hidden Owls is a clothing and homeware store selling pre-loved and new items, as well as a training centre and

head office for The Howarth Foundation. The centre also offers a programme of reintegration referred to as 'The Street2Feet Project' to those recovering from chaotic lifestyles who are looking to re-enter mainstream society.

This training facility was in dire need of refurbishing when The Howarth Foundation took the units at the back end of last year, and Howard Civil Engineering were only too happy to help bring this centre to life!

In addition to providing advice and guidance in the early stages of the renovation, Howard Civil Engineering engaged a number of our preferred local subcontractors and suppliers to cover pipework, undertake remedial work to the floors, and provide floor coverings across the units.

"Overall, we have donated a considerable amount of labour and several thousand pounds worth of materials to help get Hidden Owls off the ground and I cannot think of an organisation



The units needed a lot of TLC!

more deserving of this investment," said managing director Michael Howard. "I am thrilled to see the centre is now open and wish The Howarth Foundation the best of luck in this endeavour."

[Click to read more](#)

# GIVING BACK TO OUR COMMUNITY



## Painting the town Green(gates)



Several members of the Howard Civil Engineering team volunteered a few hours over their weekend last month to breathe a new lease of life into the playground at Greengates Primary School, Bradford!

In addition to repainting existing structures, we also painted recycled pallets and cable drums, and now they look fantastic. Amazing effort guys, we're sure the children will love them!

## A helping hand in Holbeck



Slung Low's food bank, which has now closed, delivered over 15,000 food parcels to Holbeck families in need since March 2020.

We are honoured to have volunteered labour and transport on a monthly basis to assist with these deliveries. Thank you to everyone who has helped to deliver these food parcels to our neighbours in Holbeck - good work, everyone!

## A fresh start for jobseekers



Howard Civil Engineering are pleased to announce a new partnership with Rotherham Skills Academy, a training provider for jobseekers in Yorkshire.

Part of the Skills People Group and Construction Skills People, Rotherham Skills Academy offer fully funded courses in construction and is one of the UK's largest private training providers.

# SAFETY FIRST



## Demonstrating Health and Safety excellence



**Congratulations to SHEQ manager Andy Rafton on becoming an associate member of the Association for Project Safety!**

The APS is a professional body dedicated to eliminating deaths, reducing injury and tackling ill-health

associated with construction.

They aim to improve, and promote excellence in, professional practice in design and construction health and safety risk management, helping everyone manage risk and implement building regulations effectively and proportionately.

Well done, Andy, and thank you for making health and safety your top priority!

## Injury-free since 2018!

We are thrilled to report that Howard Civil Engineering have accumulated over a whopping 1,153,400 man-hours without a reportable injury - meaning we have been injury-free since 2018!

Well done to everyone for their continued efforts to ensure our sites are as safe as possible.

**Remember, the most important thing you do on site will be going home to your loved ones at the end of the day.**



Current Incident Frequency Rate



Current Accident Frequency Rate



Avg H&S score per site in 2021

# HEALTH & SAFETY LEADERBOARD



**HOWARD**  
CIVIL ENGINEERING

**1**

**January**  
Skipton Road  
Site Manager: Steve Poulson

**2**

**February**  
Greengates  
Site Manager: Simon Doling

**3**

**March**  
Gateway 36  
Site Manager: Tom Barrett

**4**

**April**  
Skipton Road  
Site Manager: Steve Poulson

**5**

**May**  
Greengates  
Site Manager: Simon Doling

**6**

**June**  
Gateway 36  
Site Manager: Tom Barrett



The Gateway 36 team tucking into a well-earned butty!

*Well done, and thanks for making health and safety your top priority!*

# IN CASE YOU MISSED IT...



**HOWARD**  
CIVIL ENGINEERING

Click the links below to read more of the latest news at Howard Civil Engineering



**Apprentice Spotlight:  
Dan Heffernan,  
Estimator**



**Gateway 36: A Bird's  
Eye View**



**Water dilemma!  
Historic bridges  
reconstructed  
despite setbacks**



**Partnering with  
one of Yorkshire's  
top training  
providers!**



**School's 'Captain  
Tom Challenge' given  
a boost by HCE**